

SENT VIA EMAIL

July 3, 2012

Dan Rodriguez
Business Agent
International Brotherhood of Electrical Workers, Local No. 332
2125 Canoas Garden Avenue, Suite 100
San Jose, CA 95124

RE: City/IBEW Negotiations

Dear Dan:

We are in receipt of your letter dated June 29, 2012. Per our discussion today, July 3, 2012, this letter is to confirm our mutual agreement that the City and IBEW anticipate commencing negotiations on a successor agreement in August of 2012.

Please let me know if you have any questions.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Frank Crusco, IBEW